Sunrise

Corporate Responsibility Policy

As the leading Swiss private telecom operator we are aware of our responsibilities towards society and the environment and are willing to do our part to contribute to the sustainable development of society.

This Corporate Responsibility (CR) Policy defines the guiding principles for all Sunrise employees, the Board of Directors, all managers and other representatives of Sunrise. We are all fully committed to the values described in this CR Policy and require our business partners to follow our example.

Environment

We recognize the importance of understanding the impact of our activities on the environment and therefore continuously monitor and evaluate the environmental footprint of our business activities.

An efficient use of resources in our infrastructure is the strategic focus of our environmental program. We constantly aim to reduce our environmental footprint.

We comply with environmental legislation, and minimize environmental risks.

Working conditions and Occupational Health & Safety

We respect diversity and individual human rights and provide a healthy and safe working environment, compliant with legislation.

Our Occupational Health & Safety (OHS) program is periodically audited externally, and we take appropriate improvement measures. All our employees receive regular OHS training appropriate to their risk exposure.

Society

We take consistent action in the interest of our customers and society.

We stand for customer oriented innovations in the Swiss telecom market. We engage our customers in a secure and responsible use of our innovative products.

We focus our charity activities on community programs to the benefit of Swiss society.

Supply Chain Management

We enforce socially responsible behavior in our supply chain by including our CR requirements in our CR Supply Chain Policy as part of our terms and conditions for suppliers. We regularly audit our suppliers and take appropriate measures in case of deficiencies.

CEO of Sunrise Communications Group AG January 20, 2016

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