

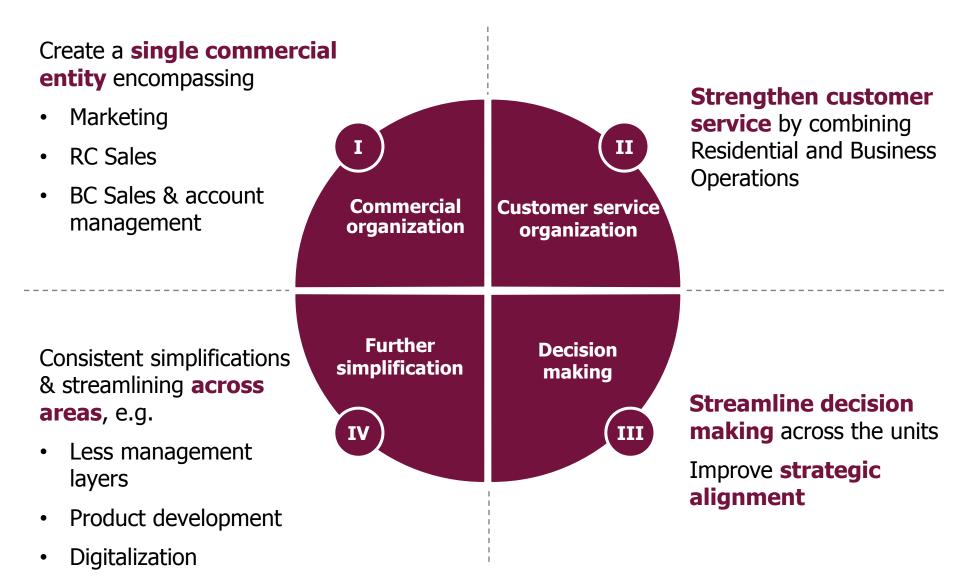
Sunrise Communications Group AG Investor Information, 22 September 2015

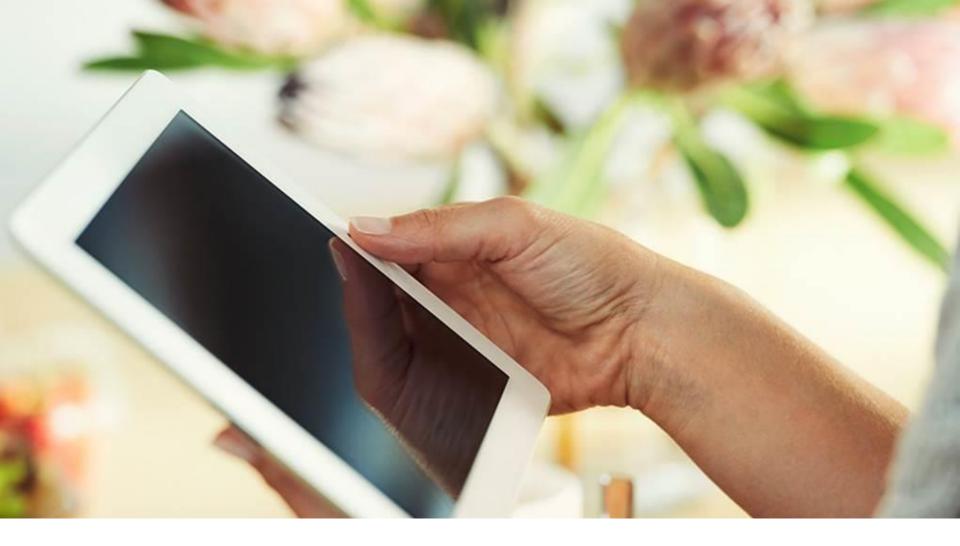
Sunrise streamlining its organisation

- As highlighted at Q2'15 results, Sunrise has started this spring an initiative to streamline and simplify its structures and processes, making the business fit for the future
- As a result, Sunrise will bundle commercial and service activities across its residential and business segment, forming one commercial organization and one customer service organization; thus duplications can be reduced, synergies captured, and customer experience further strengthened
- As part of this change, Sunrise will reduce up to 165 FTEs out of a total of 1'890 FTEs, not affecting front line employees in sales and service. This downsizing will be conducted under a redundancy scheme agreed with trade unions and staff committee
- This change will be implemented by the end of Q3'15 and will incur one-off implementation costs of CHF 21.0¹ million until the end of 2015 whilst driving quarterly saving of CHF 5.5 million from Q4 of this year and an ROI of less than 12 months
- Implementation costs will be fully financed from cash on balance sheet, not impacting the dividend guidance of at least CHF 135 million for 2015
- 2015 adj. EBITDA guidance remains unchanged

¹ Will impact reported EBITDA and cash flow

Streamlining with 4 major changes







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