

# Environmental Policy

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## **1 Scope of application**

This policy applies to all employees, members of the Management Board, business partners and other representatives of Sunrise UPC LLC and its subsidiaries to which this policy has been declared applicable (hereinafter referred to as «Sunrise UPC»).

## **2 Purpose**

As the leading challenger in the Swiss telecommunications market, Sunrise UPC is committed to setting high standards for protecting the environment. This environmental policy serves as a guideline for the actions of Sunrise UPC managers, employees, suppliers and business partners. It outlines the commitment of Sunrise UPC to act in accordance with the Sustainable Development Goals of the United Nations (SDGs) and the goals of the Paris Climate Agreement.

## **3 Climate and environmental protection at Sunrise UPC**

- We are constantly working to reduce our environmental footprint through a management system approach, including target setting, measurement and evaluation, as well as through the establishment of corrective measures.
- We comply with Swiss environmental legislation and minimize environmental risks wherever possible.
- We take climate change seriously, and we evaluate climate risks, our climate strategy and climate protection programs on a regular basis. We implement the standards set out by the Greenhouse Gas Protocol (GHG) and report on Scope 1, 2 and 3 emissions.
- Efficient use of resources in our infrastructure and customer interactions is a strategic focus of our environmental program. We aim to reduce the use of natural resources such as water, while avoiding waste and hazardous waste in our infrastructure and in the products used by our customers.
- We implement recycling and circular economy initiatives (take-back programs, refurbishing) in order to minimize the use of natural resources and production of waste.
- We increase energy efficiency in our infrastructure and for customer applications and take responsibility with regard to our products by including ecological design and safety aspects in our products.

- We strive to improve environmental protection in our supply chain by including environmental criteria in our own supply chain policy.
- We engage in an open dialogue with our employees and strive to enable employee-related initiatives and support environmentally friendly behavior.
- A steering committee that discusses and improves our environmental strategy on a quarterly basis is integrated into the management structure of Sunrise UPC.
- We constantly communicate with our stakeholders on direct and indirect environmental impacts and aim to increase environmental awareness.

#### 4 Effective date

This policy enters into force on 16.12.2021.

Glattpark, 16.12.2021



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**André Krause**  
CEO



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**Marcel Huber**  
CAO

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